



WAVENEY GYMNASTICS CLUB

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WHISTLEBLOWING GUIDELINES

Although incidents can be reported directly by the affected individual, the term “whistle blowing” is often used to describe a complaint relating to the conduct of an individual that is made by someone other than the affected person.

British Gymnastics recognises that some individuals may be fearful of the consequences of making a complaint under these procedures, particularly where the perpetrator is in a position of authority. In these circumstances, where possible, the identity of the whistle blower will remain confidential.

Whistleblowing may also apply in circumstances where an individual has reported a safeguarding concern to British Gymnastics that has previously been reported to a registered club but the club either failed to act or has taken action that is considered unsafe in the circumstances.

Any person or their child, if a participating gymnast reports a concern in good faith must not be subject to reprisal or other adverse consequences. These protections shall not apply to a person who intentionally makes a complaint that is false, vexatious, retaliatory or frivolous.

DIRECTORS & MANAGEMENT OF WAVENEY GYMNASTICS

Revised by	Hazel Densham	Revision 2	February 2024
Approved by	Alex Row		